

GIFT CAMPAIGN SL

Barcelona - Spain | Retail sale via mail order houses or via Internet
 Company size: S | Assessment scope: **Entity**

Overall score
 ↗ **76**/100

Percentile
93rd



Scorecard

Publication date: 17 Nov 2025 Valid until: 17 Nov 2026

Overall score

Percentile
93rd

↗ **76**/100



Environment

Impact on score ●○○○



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●●●○



Environment

Impact on score ●○○○

● ↗ **88**/100

Environment | Policies

Impact on score ●●●●

● ↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Quantitative objectives set on energy consumption & GHGs
- Quantitative objectives set on materials, chemicals & waste
- Exceptional policy on major environmental issues
- Environmental policy on energy consumption & GHGs
- Environmental policy on materials, chemicals & waste
- Environmental policy on environmental services & advocacy

Environment | Endorsements

Impact on score ●○○○

● ↗ **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● ↗ **50**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Purchase and/or generation of renewable energy

Other actions to manage materials, chemicals, and waste

Improvement areas

Low priority Declares actions regarding environmental services and advocacy, but no supporting documentation available

Environment | Certifications Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total energy consumption

Reporting on total gross Scope 1 GHG emissions

Standard reporting on environmental issues

Reporting on total amount of renewable energy consumed

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Improvement areas

Low priority No supporting evidence of reporting on the total gross Scope 3 GHG emissions

Low priority No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions

Low priority Declares reporting on total weight of waste recovered, but no supporting documentation available

Low priority Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Environment | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 73/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination during recruitment phase

Flexible organization of work (eg. remote work, flexi-time)

Compensation for extra or atypical working hours

Employee satisfaction survey

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to ensure adequate wages

Awareness training on discrimination and harassment

Remediation procedure in place for victims of discrimination and/or harassment

Actions to manage working hours and overtime

Employee health and safety emergency action plan

Provision of skills development training

Regular assessment of individual performance

Training of employees on health and safety risks and best working practices

Formal discussions with employees on their career development

Improvement areas

Low priority Further develop your grievance mechanism on discrimination and harassment issues

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues

Reporting on number of average training hours per employee

Reporting on the percentage of women employed in relation to the whole organization

Reporting on number of recordable work-related accidents

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Low priority

No supporting evidence of reporting on the number of days lost to work-related injuries, fatalities, and ill health

Labor & Human Rights | 360° Watch Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

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360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Ethics Impact on score ●○○○

● ↗ 81/100

Ethics | Policies Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policy

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements Impact on score ●○○○

● ↗ 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Implementation of a records retention schedule
- Incident response procedure (IRP) to manage breaches of confidential information
- Training of employees on corruption and bribery prevention
- Awareness training to prevent information security breaches

Improvement areas

- High priority No supporting evidence of corruption risk assessments
- High priority No supporting evidence of information security risk assessments
- Low priority No supporting evidence of actions regarding an effective whistleblower procedure to report corruption and bribery
- Low priority No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)

Ethics | Certifications Impact on score ●●●○

● ↗ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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29 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Sustainable Procurement

Impact on score ●●●○

● ↗ 73/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Supplier sustainability code of conduct in place

Improvement areas

High priority No supporting evidence of the integration of social and environmental clauses into supplier contracts

Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues

Medium priority No supporting evidence of the training of buyers on social and environmental issues within the supply chain

Medium priority No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority Insufficient reporting on sustainable procurement issues

Low priority No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

29 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

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